

Education and Care Services References

National Quality Standard

Quality Area 2: Children's health and safety		
2.1.2	Health practices and procedures	Effective illness and injury management and hygiene practices are promoted and implemented.
2.2	Safety	Each child is protected.
2.2.1	Supervision	At all times, reasonable precautions and adequate supervision ensure children are protected from harm and hazard.
2.2.2	Incident and emergency management	Plans to effectively manage incidents and emergencies are developed in consultation with relevant authorities, practised and implemented.

Education and Care Services National Law and National Regulations

S. 165	Offence to inadequately supervise children
S. 167	Offence relating to protection of children from harm and hazards
25(1)(c)	Additional information about proposed education and care services premises
12	Meaning of a serious incident
101	Conduct of risk assessment for excursions
115	Premises designed to facilitate supervision
122	Educators must be working directly with children to be included in ratios
126	Centre based services-general educator qualifications
136	First aid qualification
168(2)(a)(iii)	Education and care service must have policies and procedures in relation to- Water safety, including safety during any water-based activities
170	Policies and procedures to be followed
171	Policies and procedures to be kept available
172	Notification of change to policies or procedure
176	Time to notify the certain information to the Regulatory Authority

Policy Statement

The safety and supervision of children is paramount when in or around water. This relates to managing water safety including any activity involving water play, excursions near water, safety around hot water, and hygiene practices with water in the Service environment. Children will be actively supervised at all times during water play experiences to help keep children safe in and around water and support children's learning in a safe environment. Water safety education is embedded in the educational program to help children develop lifelong safety awareness.

Purpose

To ensure the safety and supervision of children in and around water. This includes water play, excursions near water, hot water, drinking water and hygiene practices with water in the Service environment.

Scope

This policy applies to children, families, staff, educators, management, approved provider, nominated supervisor, students, volunteers and visitors of the Service.

Definitions

Adequate supervision: an educator can respond immediately when a child is distressed or in a hazardous situation; knowing where children are at all times and monitoring their activities actively and diligently

Hazard: Situations or things that have the potential to harm a person.

Risk assessment: A systematic process of identifying hazards, assessing risks, and deciding on control measures to ensure children's safety.

Water hazard: Any body of water that poses a threat of drowning risk to a child or children. This could include:

- large bodies of water- dams, rivers, creeks, dams, swimming pools, portable spas, fountains, water play troughs
- smaller bodies of water- baths, nappy buckets, containers that collect water, pet bowls.

Implementation

Under the Education and Care Services National Regulations, an approved provider must ensure that policies and procedures are in place for managing water safety, including during any water-based activities and take reasonable steps to ensure those policies and procedures are followed.

According to Kidsafe, drowning is one of the leading causes of unintentional death for Australian children. Every year a number of children are killed and hundreds more rescued from near drowning situations. Non-fatal drowning incidents are also of great concern as they can have potential long-term effects, including brain damage and permanent disability.

The most common factor in childhood drowning is lack of supervision. A child can drown in as little as a few centimetres of water. Items such as nappy buckets, sinks, pet drinking bowls, ponds, pools, water features, water tanks are all potential drowning hazards.

The approved provider, management and nominated supervisor will:

- adhere to all obligations under the Education and Care National Law and Regulations
- ensure educators, staff, students and volunteers have knowledge of and adhere to this policy and associated procedure and are advised on how and where the policy can be accessed
- ensure all educators, staff and volunteers participate in a comprehensive induction that includes an understanding of child safety, CPR and our Water Safety Policy
- complete detailed risk assessments that identify and assess risks associated with any water hazards and water-based activities
- ensure adequate supervision is provided when participating in water activities including:
 - direct and constant monitoring of children
 - careful and intentional positioning of educators
 - scanning and moving around the environment

- observing play and anticipating behaviour
 - ensuring higher adult to child ratios
 - ensuring no child is left unattended when in proximity to water
- provide direction and education to educators, staff and families on the importance of children's safety and supervision in and around water
- ensure health and safety practices incorporate approaches to safe storage of water and water play
- ensure premises adjacent to or providing access to any water hazards that are not able to be adequately supervised at all times (e.g., dams, swimming pool) are to be isolated from children by a child resistant barrier or fence
- ensure there are no items near fencing that children could climb up onto to gain access to a water hazard (pot plants, boxes, chairs)
- conduct a risk assessment in accordance with Reg.101 prior to taking children on an excursion- consider any water hazards and any risks associated with water-based activities before an excursion/incursion is approved
- ensure at least one educator who holds current approved first aid qualifications, that was attained within the previous three years (Reg. 136), is in attendance at the Service at all times
- ensure at least one educator has successfully completed cardiopulmonary resuscitation training (CPR) each year, is in attendance at the Service at all times
- display a Cardiopulmonary Resuscitation (CPR) guide near any swimming pool, wading pool, or body of water-
- ensure hot water is inaccessible to children, including hot drinks accessed by educators, staff or families
- notify parents as soon as practicable but within 24 hours if their child is involved in an incident/accident at the Service or while under Service care
- ensure details of the incident/accident will be recorded on an Incident, Injury, Trauma and Illness Record
- notify the regulatory authority within 24 hours of becoming aware of a serious incident
- conduct a review of practices following any water-related safety incident including an assessment of areas for improvement within the policy and associated procedure.

Educators will:

- provide active supervision when children are participating in water activities including:
 - supervise children near water at all times
 - never leave children alone near any water
 - direct and constant monitoring of children
 - scanning and moving around the environment
 - observing play and anticipating behaviour
- ensure children in a bath (if required) are
 - directly supervised at all times; and
 - remain within an arm's reach of an educator
- ensure that any body of water with a depth greater than 3cm is inaccessible to children at all times and is guarded with an effective barrier at all times (child proof fence/ grate over the water)

- complete a daily Outdoor Cleaning and Safety Check of premises to ensure that all hazards are known and minimised. When a hazard or potential hazard is detected, educators will complete a risk assessment to address any concerns and children will be excluded from the area until the hazard has been rectified.
- utilise water activities in appropriate weather as part of the planned program
- allow the children the opportunity to experiment with water, sand, and mixing materials
- incorporate water safety awareness into the educational program
- monitor all taps on the premises that children have access to and ensure they are turned off securely when not in use
- safely cover or make inaccessible to children all water containers, e.g., mop buckets, nappy buckets
- empty wading pools immediately after every use and store to prevent the collection of water, e.g., upright
- check for and empty any water that has collected in holes or containers after rainfall or watering gardens
- ensure water troughs are not used without a stand to keep it off the ground
- ensure children remain standing on the ground whilst using the water trough
- ensure buckets of water for soaking toys or clothing are inaccessible to children
- ensure water troughs or containers for water play are filled to a safe level and emptied into the garden areas after each use
- discourage children from drinking from any water activities for health and safety
- ensure laundry, storerooms and educator areas are to have Staff only signs on doors to remind adults to close doors behind them
- teach children about staying safe in and around water as part of the educational program
- follow emergency procedures and contact emergency Services if a child appears to be missing or unaccounted for or is involved in a serious incident or accident
- follow the Administration of First Aid Policy after any incident involving a water-based activity, including contacting 000 if a child is found unresponsive or has inhaled water
- reflect on practice and share strategies during staff meetings to maintain and improve child safety around water.

Operational safety

- water tanks will be labelled with “Do Not Drink” signage and the children will be supervised in this area to make sure they are not accessing this water for drinking
- educators will discuss with the children the use of water tank water and how it differs from drinking water
- hot water accessible to children will be maintained at the temperature of 45.C° which will be tested annually. (Australian standard AS 3498)
- hot drinks are not to be consumed near children by educators, students or visitors
- water for pets at the Service must be changed daily and only be accessible to children when educators are present.

Related Policies

- Administration of First Aid Policy
- Child Safe Environment Policy



- Educational Program Policy
- Excursion/Incursion Policy
- Health and Safety Policy
- Incident, Injury, Trauma and Illness Policy
- Physical Environment Policy
- Sun Safe Policy
- Supervision Policy

Policy Review

- The Service will review the Water Safety Policy and related documents regularly or as current information arises.
- Families are encouraged to collaborate with the Service to review the Policies and Procedures.
- Educators and staff are essential stakeholders in the policy review process and will be encouraged to be actively involved.

Policy Version

Version	Version changes
1.0	• Minor changes made to the policy • Updated to meet the National Law and/or National Regulations in respect of serious incidents and notification purposes.
2.0	• Updated the references to comply with the revised National Quality Standard
3.0	• Points unrelated to 'water safety' deleted. • Grammar, punctuation, and spelling edited. • Additional information added. • Points added. • Sources/references corrected, updated, and alphabetised. • Related policies are alphabetised. • Minor grammatical changes
4.0	• added- definitions, induction of staff/educators/review of practices following any water related incident • removal of any reference to use of chlorine in service (hazardous material)

Source Acknowledgments

- Consultation with management, educators, staff, and families
- Australian Children's Education & Care Quality Authority. (2025). [Guide to the National Quality Framework](#)
- Australian Children's Education & Care Quality Authority. (2023). [Policy and procedure guidelines- Water Safety Guidelines](#)
- Early Childhood Australia Code of Ethics. (2016).
- Education and Care Services National Law Act 2010. (Amended 2023).
- [Education and Care Services National Regulations](#). (Amended 2023)
- KidSafe (2021). Water Safety. <https://kidsafe.com.au/water-safety/>



- Royal Life Saving Society Australia Toddler drowning prevention
<https://www.royallifesaving.com.au/families/at-home/toddler-drowning-prevention>