

 Harm Types	 Where it happened	 Legislation	 Agency	 Contact Details
Risk of Significant Harm & Criminal Offense: • Serious Physical Abuse • Sexual Abuse • Extreme Neglect	At home, in the community or workplace	NSW Crimes Act 1900	• Emergency Services	Police 000 IMMEDIATELY
Risk of Significant Harm: • Physical harm • Neglect • Domestic Violence • Sexual Abuse • Psychological Harm	At home or in the community	Children and Young Persons Care and Protection Act 1998	• Department of Communities and Justice	Child Protection Helpline 132 111 AS SOON AS POSSIBLE
Reportable Conduct: • Sexual offence • Sexual misconduct • Ill-Treatment • Neglect • Assault • Emotional or Psychological Harm	At the workplace (perpetrator holds a Working with Children Check or falls into the reportable conduct scheme)	Children's Guardian Act 2019	• Office of the Children's Guardian	Reportable Conduct Scheme 02 8219 3800 reportableconduct@ocg.nsw.gov.au HEAD OF RELEVANT ENTITY REPORTS WITHIN 7 DAYS
• Inappropriate Discipline • Sexual or Physical Abuse • Inappropriate use of personal digital devices	At the workplace (perpetrator is a person who works with children)	Education and Care Services National Law & Regulations	• NSW Department of Education • National Quality Agenda IT System • Australian Children's Education and Care Quality Authority	National Quality Agenda IT System nqaits@acecqa.gov.au 1300 667 319 WITHIN 24 HOURS
Incidents or allegations of children exhibiting harmful sexual behaviour	At the workplace (child to child)	Education and Care Services National Law & Regulations	• NSW Department of Education • National Quality Agenda IT System • Australian Children's Education and Care Quality Authority	National Quality Agenda IT System nqaits@acecqa.gov.au 1300 667 319 WITHIN 24 HOURS